



Nevada Public Agency Insurance Pool  
Public Agency Compensation Trust  
201 S. Roop Street, Suite 102  
Carson City, NV 89701-4779  
Toll Free Phone (877) 883-7665  
Telephone (775) 885-7475  
Facsimile (775) 883-7398

**Notice of Meeting and Agenda for Loss Control Committee of  
Nevada Public Agency Insurance Pool and Public Agency Compensation Trust**

**Date: Thursday, March 8, 2012**

**Time: 1:30 PM**

**Place: POOL/PACT Offices  
201 S. Roop St. Carson City, NV 89701**

*NOTICE: Items on the agenda may be taken out of order. The committee may combine two or more agenda items for consideration. The committee may remove an item from the agenda or delay discussion relating to an item on the agenda at any time.*

**AGENDA**

1. Roll
2. Public Comment
3. **For Possible Action:** Approval of Minutes of Committee Meeting of January 24, 2012
4. **For Possible Action:** Staff Reports:
  - a. PRIMA Conference
5. **For Possible Action:** Consideration and Approval of Douglas County School District Risk Management Grant Application
6. **For Possible Action:** Consideration and Approval of Stryker Grant Fund
7. **For Possible Action:** Consideration and Approval of Loss Control Excellence Program Revisions
8. **For Possible Action:** Consideration and Approval of Risk Management Grant Program Administration Guidelines
9. **For Possible Action:** Consideration and Approval of Loss Control Committee Strategic Plan
10. Public Comment
11. **For Possible Action:** Adjournment

This Agenda was posted at the following locations:

NPAIP/PACT

Carson City Courthouse

201 S. Roop Street, Suite 102  
Carson City, NV 89701

885 E. Musser Street  
Carson City, NV 89701

Eureka County Courthouse  
10 S. Main Street  
Eureka, NV 89316

Churchill County Admin Complex  
155 North Taylor Street  
Fallon, NV 89406

**NOTICE TO PERSONS WITH DISABILITIES**

Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the Nevada Public Agency Insurance Pool or Public Agency Compensation Trust in writing at 201 S. Roop Street, Suite 102, Carson City, NV 89701-4779, or by calling (775) 885-7475 at least three working days prior to the meeting



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**DRAFT**  
**Minutes of Meeting of**  
**Loss Control Committee of**  
**Nevada Public Agency Insurance Pool and**  
**Public Agency Compensation Trust**  
**Date: January 24, 2012**

**1. Roll**

The meeting was called to order by Chairman Cash Minor at 9:30 a.m. Ann Wiswell confirmed that a quorum was present.

- 2. Members present:** Chairman Cash Minor (Elko County), Shannon Gardner (Storey County), Mike Callahan (City of Mesquite), Geoff Stark (Churchill County), Bob Spellberg (Gardnerville Ranchos GID), Kevin Curnes (Carson City School District), Dan Murphy (Pershing County School District).
- 3. Others present:** Ann Wiswell, Wayne Carlson, Kathy Griffin (Lyon County School District), Catherine Weatley (Lincoln County School District), Marty Soderberg (Lincoln County School District).

**4. Public Comment:**

none

**5. For Possible Action: Approval of Minutes of Committee Meeting of July 22, 2011**

Upon motion and second the minutes were approved.

**6. For Possible Action: Staff Reports:**

- a. PRIMA Conference**
- b. Loss Control Excellence Program**

Ann Wiswell reported that the promotion of the conference was going well, but that registrations were low. She encouraged the committee members to register and apply for grants.

The Loss Control Excellence Program revisions are still be worked on. The final versions of the self audits forms will be distributed to the committee at the next meeting for final review and approval.



**7. For Possible Action: Consideration and Approval of FEMA QuakeSmart Toolkit**

Ann shared information with the group from the Nevada Earthquake Safety Council regarding a kit available from FEMA on CD-ROM. The kit, titled "

Kevin Curnes mentioned that the Carson City School District participates in the Great Nevada Shakeout and that the toolkit information is provided on the shakeout website. Kevin suggested that the best way to promote the use of this toolkit would be to link to the web resources via the Pooling Perspectives newsletter. Mike Callahan and Geoff Stark agreed.

**8. For Possible Action: Consideration and Approval of Readiness and Emergency Management for Schools Workshop**

Kevin Curnes shared information on a basic crisis response plan training that is being offered for free under a homeland security grant. The training requires a minimum of fifty (50) participants. Mike Callahan suggested that before the committee commits further resources to marketing and supporting the four hour course that staff survey the member school district to determine their interest. A motion was made and approved to direct staff to conduct the survey of school district members.

**9. For Possible Action: Consideration and Approval of Risk Management Grant Application submitted by Lyon County School District**

The Lyon County School District submitted a grant request in the amount of \$48,438.00 to fund security cameras for the districts fleet of school busses. Kathy Griffin described the aging, nonfunctional security systems installed in 28 of the district's 39 buses. The grant would fund equipment for the entire fleet. Options were presented for both a two camera and three camera system. Kevin Curnes commented that the three camera system was more effective and that Carson City School District orders all new buses equipped with a three camera system. Kevin also expressed a concern that installation of nearly 40 camera systems was a fairly daunting task. Kathy indicated that the district was supplying an in kind funding of approximately \$9750.00 that the district would be covering with their own labor to install the units. Ann noted that camera systems were very effective in the reduction of vandalism, driver misconduct and student bullying. Geoff Stark expressed concern over the amount of the grant and the amount of in kind funding being supported by the school district. Kevin Curnes recommended full funding and Ann suggested that the district adopt a policy that all future new buses ordered by the district be equipped with the camera system. Bob Spellberg recommended a time line for installation be incorporated into future grants requests for larger funding requests. Upon motion and second the grant application was approved in the amount of \$48,438.00 with a grant validation report due by August 31, 2012 documenting installation of all units.

**10. For Possible Action: Consideration and Approval of Risk Management Grant Application submitted by Lincoln County School District**

Catherine Wheatly of the Lincoln County school District explained the need for fencing to separate the old school from the new school in Panaca. The old school has been sold to Lincoln County and will be leased out as professional office space, thus creating a hazard or public interaction with students during recess hours as the new school has been constructed directly

behind the old building. Upon motion and second the grant application was approved in the amount of \$10,000.

**11. For Possible Action: Consideration and Approval of Loss Control Committee Strategic Plan**

Cash Minor asked the committee members to review the materials provided in their packets and consider new strategies to be included in the plan for the next three years, including a review of the grant program administration. The committee was advised that the next meeting would include a comprehensive review of these plan objectives.

**12. Public Comment**

Marty Soderberg of Lincoln County School District thanked the committee for approving the district grant request.

**13. For Possible Action: Adjournment**

Upon motion and second the meeting was adjourned.



# Douglas County School District

1638 Mono Avenue • Minden, Nevada 89423

February 27, 2012

NPAIP

Attn: Ann Wiswell

201 S. Roop St., Suite 102

Carson City, NV 89701-4790

## Information

Phone: (775) 782-5134

Fax: (775) 782-3162

www.dcsd.k12.nv.us

## Administration

Superintendent

*Lisa Noonan, Ed.D.*

Superintendent

(775) 782-5135

Education Services

*Lyn Gorrindo*

Assistant Superintendent

(775) 782-7179

Business Services

*Holly Luna, Chief Financial Officer*

(775) 782-5131

Human Resources

*Rich Alexander*

Assistant Superintendent

(775) 782-7177

## Board of Trustees

President

*Sharla Hales*

Vice President

*Teri Jamin*

Clerk

*Karen Chessell*

Members

*Ross Chichester*

*Randy Green*

*Thomas Moore*

*Cynthia Trigg*

Re: Risk Management Grant Application

Dear Ann:

Enclosed, please find the grant application from Douglas County School District for the NPAIP Risk Management Grant program.

I have included the completed application, as well as the quote from our vendor for the complete cost of the additional materials needed, as explained in my application.

Please note: the attached quote is for a total amount is \$19,934.13. I am only requesting the grant in the amount of \$14,000. District funds will cover the remaining \$5,934.13.

Please let me know if you need anything else from me at this time, and thank you again for this opportunity.

Best regards,

Gina Steinman

Encl.





## Risk Management Grant Program Application

Please complete this short application to tell us about your interest in receiving a risk management grant from POOL/PACT. Thank you.

Name: Gina Steinman

Title: Facilities Bookkeeper

Organization: Douglas County School District

Address: 1638 Mono Avenue

City: Minden

State: NV Zip: 89423

E-mail: gsteinman@dcisd.k12.nv.us

Phone: 775-782-5131 x1609

Amount requested : \$14,000

### The grant will be used for:

Attendance at a risk management conference or training seminar *(Please describe):*

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Equipment, videos or materials that promote safety or good employment practices among faculty and staff. *(Please describe):*

As part of a District-wide safety initiative, all door hardware is being replaced to improve safety at all school sites.

With this, the District has purchased materials to complete the lock replacement at the existing portion of

Gardnerville Elementary School. Now that GES is having an addition completed, additional lock materials are

needed to continue the security baseline being established at this site.

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Equipment or materials that promote regulatory compliance. *(Please describe):*

The materials needed will allow the school to conform to fire, building and ADA code requirements.

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## Risk Management Grant Program Application

### Other Enhancement to Risk Management. *(Please describe):*

The manner in which the School District created the baseline standard for lock replacement deals with several safety aspects. At this time, it is well known that keys to district facilities are wide-spread, and not knowing who might gain access to the site is a safety hazard. Additionally, the majority of locks in the district currently require the staff member to lock their room from the outside, exposing themselves in a dangerous situation such as a lockdown. This will be corrected through this measure.

### Briefly describe how this grant would help you reduce risk at your institution.

By replacing locks throughout the entire school, DCSD is accomplishing several goals: 1) Establishing a new security baseline; 2) Changing classroom locks so staff may lock their doors from inside their room, minimizing danger to themselves and the students in the event of an emergency situation; 3) An additional measure implemented is a Security function on every door. This allows any staff member from any site in the district to lock the interior cylinder of any door lock at any site in the District, allowing them to provide for their safety even when they aren't at their own site. This request provides safety and risk management measures, and increases the site safety to a level not previously attainable by District funds.

Please attach a cost estimate with supporting documentation. Grants must be validated by completing a Grant Validation Report and attaching receipts. Grants not validated within the time period indicated by you for project completion will be invoiced to the member entity for reimbursement to POOL/PACT. An organization must be a POOL/PACT member to be considered for a risk management grant. Please complete and return this form by email, mail, or fax to:

**Ann Wiswell, CIC**  
Risk Management Specialist  
POOL/PACT  
201 S. Roop St. Suite 102  
Carson City, NV 89701  
Phone: (775) 885-7475  
Fax: (775) 883-7398  
Email: annwiswell@poolpact.com



# PACKING LIST

Do Not Pay From This Document - Invoice To Follow

## Anchor Door & Hardware Inc.

335 Edison Way, Suite 7  
Reno, NV 89502  
(775) 826 6938 fax (775) 825 6884

No 10141JM

- ☒ Counter Sale  
☐ Contract  
☐ Change Order

Date: **January 20, 2012**

Project Name: **DCSD GES**

Bill To: **DCSD**

Ship To: **Gardnerville Elementary School**

Address

Address

City / State / Zip

City / State / Zip

P.O. NUMBER	ORDERED BY	DATE ORDERED	DATE REQUIRED	TERMS	SHIP VIA
	Gina				
ITEM	QTY	DESCRIPTION	PRICE	PER	AMOUNT
1	4	Schlage ND10S RHO 626 #205B, 214A, 215A, 309C	\$ 166.11	EA	\$ 664.44
2	1	Schlage B660J 626 #210A	\$ 73.99	EA	\$ 73.99
3	11	Schlage 20-740-XP 626 I.C. Core Cylinder. For Deadbolts	\$ 61.74	EA	\$ 679.14
4	36	Schlage 20-765-XP 626 K.I.L. Cylinder. For ND Locksets	\$ 57.96	EA	\$ 2,086.56
5	2	Von Duprin CD-99NL x 990NL 36" RHR #530A, 530B	\$ 720.90	EA	\$ 1,441.80
6	2	Von Duprin CD-99DT x 990DT 36" RHR #530A, 530B	\$ 775.07	EA	\$ 1,550.14
7	1	Von Duprin 99-L-2 x 996L 36" RHR 516C	\$ 938.88	EA	\$ 938.88
8	1	Von Duprin 99-L-2 x 996DT 36" LHR 516C	\$ 938.88	EA	\$ 938.88
9	1	Von Duprin 996L-V 626 RHR Trim Only. #529	\$ 239.93	EA	\$ 239.93
10	1	Von Duprin 996DT-V 626 LHR Trim Only. #529	\$ 239.93	EA	\$ 239.93
11	8	Von Duprin KR54-4954 SP28 84" Mull. #114, 516A, 516B, 516D, 516E, 530A, 530B, 516C	\$ 436.38	EA	\$ 3,491.04
12	6	Schlage 20-757 626 Rim Housing	\$ 90.72	EA	\$ 544.32
13	12	Schlage 20-771 626 Mortise Housing	\$ 100.80	EA	\$ 1,209.60
14	18	LCN 4041 EDA AL Closer #114, 516A, 516B, 516D, 516E, 530A, 530B, 516C, 529	\$ 225.72	EA	\$ 4,062.96
15	134	Re-Key Primus Cylinders	\$ 10.00	EA	\$ 1,340.53
16	75	CUT Primus keys 48-004XP	\$ 5.76	EA	\$ 432.00
			\$ -		\$ -
Credit Card:	Card #	CVV#:		Subtotal	\$ 19,934.13
Exp Date:	Name on Card:			Freight	\$ -
Date:	Auth Code:			Tax	EXEMPT
				Total	\$ 19,934.13

Delivered By: \_\_\_\_\_ Date: \_\_\_\_\_

Received by: \_\_\_\_\_ Printed Name: \_\_\_\_\_

\* DCSD has applied to NPAIP for \$14,000 only.  
The remaining \$5,934<sup>13</sup> will be covered by District funds.

Special order items cannot be returned. Other returns will incur a 35% restock minimum.  
by signing this document items are considered delivered complete and in good condition unless otherwise noted.



# Stryker EMS



# Agenda



- Stryker Corporation Overview
- EMS Mission
- EMS Strategic Approach
- Understanding Industry Issues
- Clinical Results
- Grant Programs
- Product Demonstration

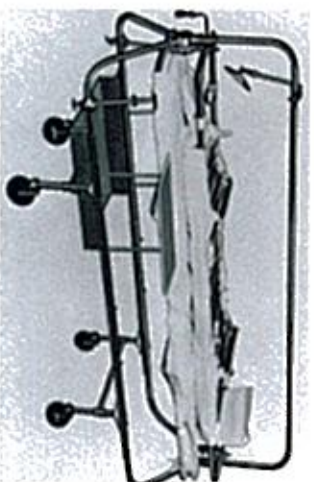


# Stryker Corporation Overview



75 Years of Innovation

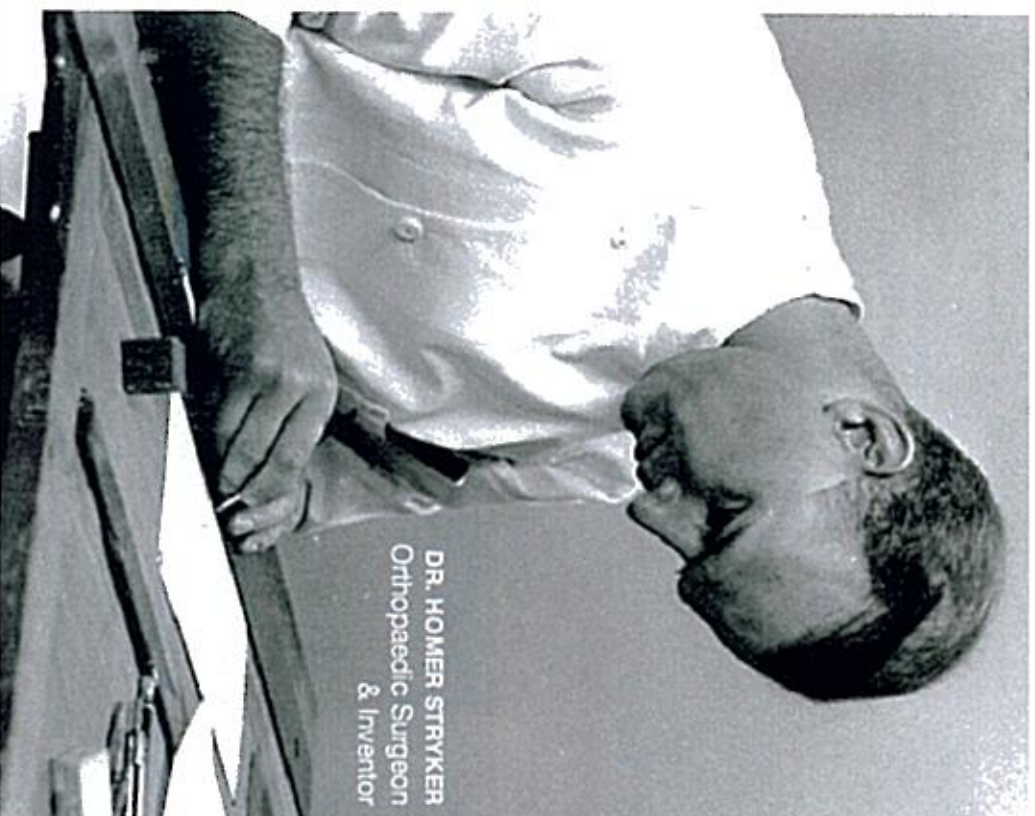
*Orthopaedic Frame Company*



WEDGE TURNING FRAME  
1936



CAST CUTTER  
1946



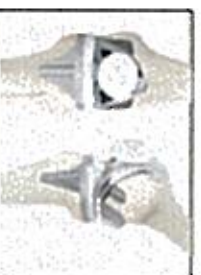
DR. HOMER STRYKER  
Orthopaedic Surgeon  
& Inventor

# Stryker Corporation Overview

## Diverse Capabilities



Hips



Knees



Trauma



Joint Preservation



Power Tools  
& Orthopedic  
Accessories



Fluid & Waste  
Management



Spine



Interventional Spine



Neuro, Spine & ENT  
Products



Craniomaxillofacial  
(CMF)

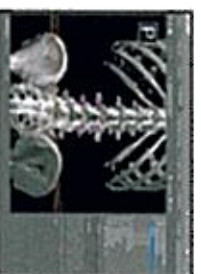


Image Guided  
Navigation



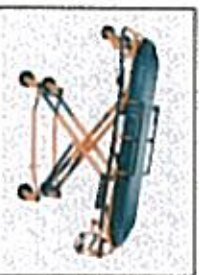
Neurovascular



Beds



Stretchers



Emergency  
& Evacuation  
Equipment



Endoscopy  
& Arthroscopy  
Equipment



Integrated  
ORs/Theatres



Reprocessing &  
Remanufacturing







**stryker**

EMS Equipment

# EMS Mission



“Relentlessly creating the most awesome EMS products in the world and building a world class organization around them.”



# Understanding Industry Issues

## Pre-Hospital Patient Transport



- Third most “injurious” occupation in the United States
- Service providers plagued with large expenses
  - Insurance premiums (workers' comp and liability)
  - Overtime wages (lost and modified workdays)
  - Legal fees
- National medic shortage
  - Short career cycle
  - Recruiting challenges
- Low reimbursement rate on services rendered



# Understanding Industry Issues

## Industry Statistics



- The risk for EMS workers with injuries and lost workdays is **7 times** more likely than the national average.
- Injuries affect:
  - Career (overtime, performance, job capabilities, team moral)
  - Personal life (family, income, hobbies, ability to sleep)
- **4 in 5** EMS workers have experienced some kind of injury or medical condition as a result of their work
- Almost **1 in 2** (47 percent) have sustained back injury while performing EMS duties

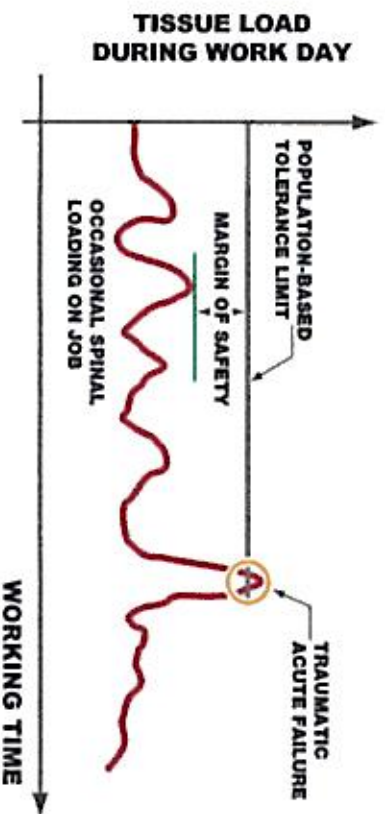


# Understanding Industry Issues

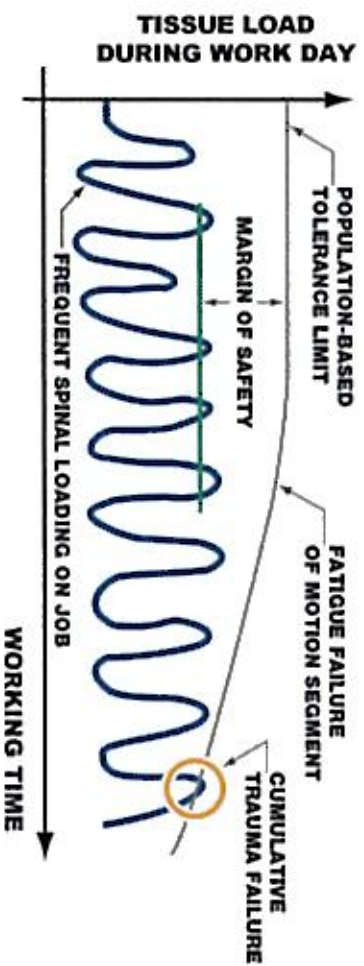
## Mechanism of Injury



### ACUTE FAILURE MODEL



### CUMULATIVE FAILURE MODEL



Depiction of spinal motion segment failure due to either a single overexertion event (left) or frequent exertion and fatigue failure (right), as adapted from McGill (1997).



# Strategic Approach

## Our Strategy



- Breakthrough technology that reduces patient and provider injuries with the following procedures
  - Up/down stairs
  - Raise/lower stretchers
  - Lateral patient transfer
  - Load/unload ambulances
- **Technology to improve ambulance occupant safety**



# Industry Focus Development Strategy

2001 – Present



Develop products that inherently reduce the risk of injury and deliver on real industry issues

- Stair-PRO®: Now the standard of care
- Power-PRO™: Quickly becoming the standard of care
- Speed-Sheet™: Addresses patient transfer issue
- Power-LOAD™: Addresses loading and unloading issue



Coming soon.





# Clinical Results

## American Medical Response



- Claims data over a 4 year period (2 years pre and 2 years post) was obtained from AMR for their San Joaquin County operation in Northern California. This 52 ambulance facility converted from MX-PRO cots to Power-PRO cots in March of 2006

Table 1. Claim Totals for Gurney Incidents and All Incidents Pre- and Post- Installation of New Gurney Design

Gurney Incidents	Pre- Installation	Post- Installation	Percent Decrease
Claim Total	\$88,453	\$51,870	41%
Lost Days (days)	208	66	68%
Restricted Days (days)	478	278	42%
All Incidents	Pre- Installation	Post- Installation	Percent Decrease
Claim Total	\$351,966	\$177,295	49%
Lost Days (days)	1300	480	63%
Restricted Days (days)	1360	408	70%

- Claims paid associated with raising and lowering gurneys decreased **69%** and **96%** respectively



# Clinical Results

## American Medical Response



- The number of transports went from 74,021 (pre-installation) to 114,634 (post-installation), an increase of **55 percent** overall

Table 3. Comparison between Total and Per Transport Claims, Lost Days, and Restricted Days for Gurney Related Incidents

Total	Pre- Installation	Post- Installation	Percent Decrease
Claims (\$)	88,453	51,870	41%
Lost Days (days)	208	66	68%
Restricted Days (days)	478	278	42%
Per Transport	Pre- Installation	Post- Installation	Percent Decrease
Claims (\$/transport)	1.19	0.45	62%
Lost Days (days/transport)	0.00281	0.00058	80%
Restricted Days (days/transport)	0.0065	0.0024	62%

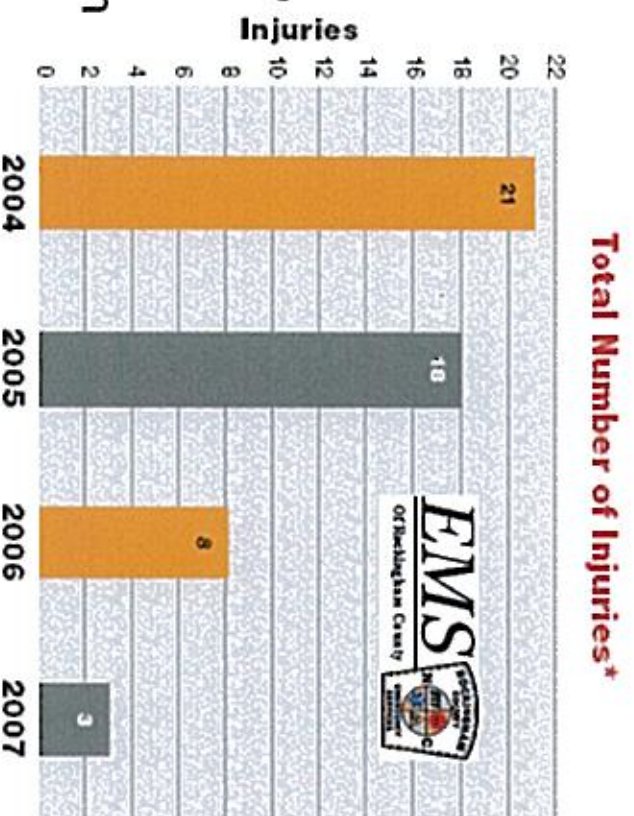


# Clinical Results

## Rockingham County EMS



- Lost **7** employees in the last 3 years due to work-related injuries (prior to Power-PRO implementation)
- Hale recounts a sole claim in 2004 costing **\$132,000** and forcing one EMS employee to lose **195** days of work
- Over a two-year Power-PRO use period, Rockingham has experienced a **77%** decrease in lost and modified workdays
- Over **\$200,000** in workers' compensation claims saved on average per year



\* Stair-PROs purchased in June 2005, Power-PROs purchased in February 2006



# Clinical Results

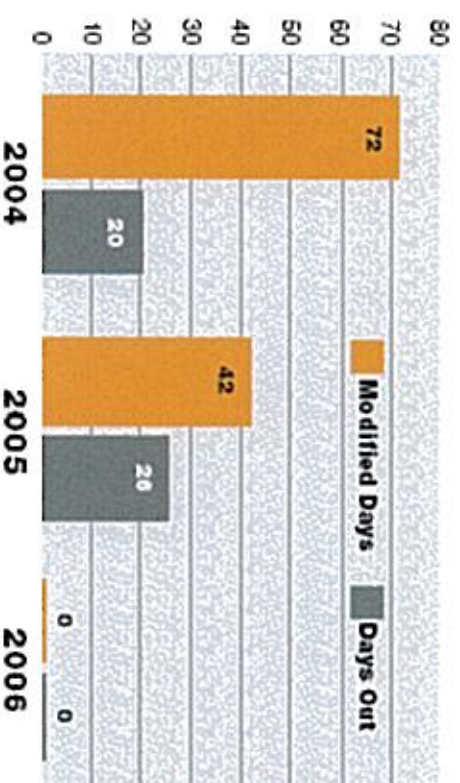
## Fairfield County EMS



- No injury-related lost or modified workdays in 2006 (after Power-PRO implementation)
- Increased efficiency due to fewer injuries
- No longer experiencing greater than **\$40,000** in workers' compensation expenditures per year



**Lost and Modified Workdays  
for Fairfield County EMS**



\* 10 Power-PROs and 9 Stair-PROs purchased in December 2005

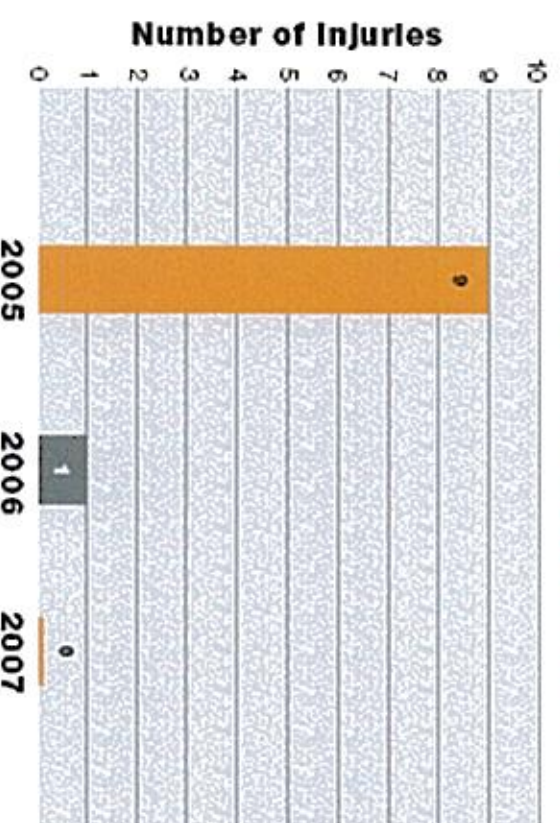
# Clinical Results

## A-Tec Ambulance



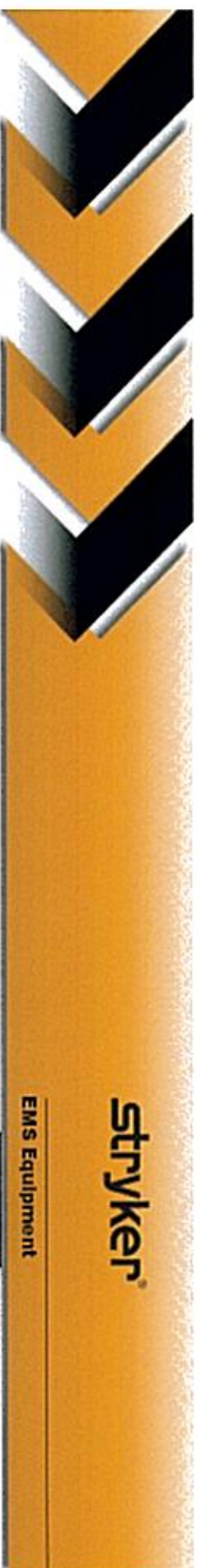
- Received a **\$17,000** refund in workers' compensation premiums due to their reduced injury rates

**Stretcher-related Staff Injuries\***



\* A-TEC purchased six Power-FRO powered ambulance cots and one Stair-FRO stair chair in December 2005.





# Grant Programs





# National Grant Programs



- Ohio Bureau of Worker's Compensation Safety Grant
  - 2:1 matching grant, up to \$60k per tax id
- North Dakota Ergonomic Initiative/Grant
  - 75/25 matching grant, overall funding limited to premium paid



# Stryker Grant Programs

## The Stryker Power-PRO



- South Dakota Municipal League – Worker's Compensation Fund
  - 60/40 matching grant for one Power-PRO and/or one Stair-PRO
- Illinois Public Risk Fund
  - Helping Hands Grant
    - 100% funding with overall amount based on premium paid
    - Additional 50% reimbursement for one Power-PRO and/or one Stair-PRO, basic accessories
  - Special Pricing Program for Power-LOAD
    - IPRF pays \$7k per system on behalf of customer



# References



EMS Back Education Program – Casey J. Terribilini, D.C.

Article: *Medical Mailers Supersizing Merchandise*

Article: *Weight Gain in Adulthood — Slow it Down*

Centers for Disease Control and Prevention — [www.cdc.gov/growthcharts](http://www.cdc.gov/growthcharts)

Article: *EMS in America: Fast Facts*

Article: *EMS FAQs*

Article: *Emergency Medical Technicians and Paramedics — U.S. Department of Labor*

Article: *Emergency Medical Technicians and Paramedics — Labor Market Information*

Article: *Emergency Medical Technicians and Paramedics — U.S. Department of Labor*

Article: *NAEMT: Four in Five Medics Injured on the Job*

*EMS Occupational Safety*

Article: *Watch Your Back*

Article: *Proper Lifting Techniques*

Article: *Ergonomics Application – Lifting Styles*

JEMS: AJ Heightman





**stryker®**

	<u>List Price</u>	<u>Pool Pact Price</u>	<u>50%</u>
<b><u>Power Pro XT 6500</u></b>	<b>\$16,244</b>	<b>\$12,183</b>	<b>\$6092</b>
3 Stage IV Pole			
Equipment Hook			
Fowler Oxygen Holder			
Head End Storage Flat			
SMRT Battery			
Knee Gatch			
Pocketed Head End Storage Pouch			
<b><u>Power Pro XT 6506</u></b>	<b>\$16,588</b>	<b>\$12,441</b>	<b>\$6221</b>
3 Stage IV Pole			
Equipment Hook			
Fowler Oxygen Holder			
Head End Storage Flat			
SMRT Battery			
Knee Gatch			
Pocketed Head End Storage Pouch			
<b><u>Power Pro XT 6506 PL Ready</u></b>	<b>\$18,211</b>	<b>\$13,658</b>	<b>\$6,830</b>
3 Stage IV Pole			
Equipment Hook			
Fowler Oxygen Holder			
Head End Storage Flat			
SMRT Battery			
Knee Gatch			
Pocketed Head End Storage Pouch			
Power Load Compatibility Kit			
<b><u>Power Load</u></b>	<b>\$24,270</b>	<b>\$18,202</b>	<b>\$9,101</b>
<b><u>Power Pro 6500 PL Upgrade</u></b>	<b>\$4,884</b>	<b>\$3,663</b>	<b>\$1,832</b>
Power Load Compatibility Kit			
G Rated Mattress			
G Rated Restraints			
Compatibility Kit Install			
SMRT Battery			
<b><u>Stair Chair</u></b>	<b>\$3,498</b>	<b>\$2,623</b>	<b>\$1,312</b>
Removable Head Support			
Foot Support			
<b><u>Evacuation Chair</u></b>	<b>\$3,611</b>	<b>\$2,708</b>	<b>\$1,354</b>
Removable Head Support			
Foot Support			
Wall Bracket			
Chair Cover			

## 2012 LOSS CONTROL EXCELLENCE AWARDS

### Battle Mountain General Hospital

2007	LCEP	\$1500.00
2008	-----	-----
2009	-----	-----
2010	-----	-----
2011	LCEP	
2012		

### Boulder City

5/5/00	LCEP	\$750.00
2001	-----	-----
5/21/02	LCEP	\$3000.00
6/4/03	Continuation	\$750.00
2004	-----	-----
2005	-----	-----
5/15/06	Continuation	\$750.00
2007	LCEP	\$3000.00
2008	-----	-----
2009	-----	-----
2010	-----	-----
2011	LCEP	
2012		

### City of Carlin

09/29/03	LCEP	\$3000.00
5/04/04	-----	-----
5/10/05	-----	-----
2006	-----	-----
2007	Expired	-----
6/05/08	LCEP	\$3000.00
2009	-----	-----
2010	-----	-----
2011	-----	-----
2012	REQUALIFICATION YEAR	



**Churchill County**

6/2/97	LCEP	\$750.00
6/26/98	Continuation	\$750.00
6/2/99	Continuation	\$750.00
5/5/00	Continuation	\$750.00
6/08/01	Continuation	\$750.00
6/21/02	LCEP	\$750.00
6/4/2003	Continuation	\$750.00
5/4/2004	LCEP	\$3000.00
2005	-----	-----
2006	-----	-----
2007	-----	-----
6/5/08	LCEP	\$3,000.00
2009	-----	-----
2010	-----	-----
2011	-----	-----
2012	REQUALIFICATION YEAR	

**Douglas County**

6/2/97	LCEP	\$750.00
1998	-----	-----
6/2/99	Continuation	\$750.00
2000	-----	-----
6/08/01	Continuation	\$750.00
5/21/02	LCEP	\$3000.00
6/4/03	Continuation	\$750.00
5/4/04	Continuation	\$750.00
5/10/05	Continuation	\$750.00
5/16/06	Continuation	\$750.00
5/29/07	LCEP	3,000.00
2008	-----	-----
2009	-----	-----
2010	-----	-----
2011	LCEP	
2012		

**City of Elko**

6/4/03	LCEP	\$3000.00
2004	-----	-----
2005	LCEP	\$3000.00
2006	-----	-----
2007	-----	-----
2008	-----	-----
2009	LCEP	\$3500.00
2010	-----	-----
2011	-----	-----
2012		

**Elko County School District**

5/29/07	LCEP	\$3000.00
2008	-----	-----
2009	-----	-----
2010	-----	-----
2011	LCEP	
2012		

**Elko County**

10/25/99	LCEP/Gold	\$1500.00
2000	-----	-----
2001	-----	-----
2002	-----	-----
6/4/03	LCEP	\$3000.00
6/4/03	Continuation	\$750.00
10/26/05	LCEP	\$3000.00
2006	-----	-----
2007	-----	-----
2008	-----	-----
2009	LCEP	\$3500.00
2010	-----	-----
2011	-----	-----
2012		

**Eureka County**

6/26/98	LCEP/Silver	\$1000.00
1998	-----	-----
1999	-----	-----
2000	-----	-----
2001	-----	-----
2002	-----	-----
2003	-----	-----
2004	-----	-----
10/26/05	LCEP	\$3000.00
2006	-----	-----
2007	-----	-----
2008	-----	-----
2009	LCEP	\$3500.00
2010	-----	-----
2011	-----	-----
2012		

**Garnerville Ranchos GID**

10/26/05	LCEP	\$1500.00
2006	-----	-----
2007	-----	-----
2008	-----	-----
2009	LCEP	\$1500.00
2010	-----	-----
2011	-----	-----
2012		

**Humboldt County**

6/2/97	LCEP	\$750.00
11/2/98	Continuation	\$750.00
10/25/99	Continuation	\$750.00
2000	-----	-----
6/08/01	Continuation	\$750.00
6/21/02	LCEP	\$750.00
6/4/03	Continuation	\$750.00
5/4/04	LCEP	\$3000.00
5/10/05	Continuation	\$750.00
5/16/06	Continuation	\$750.00
5/29/07	Continuation	\$750.00
6/5/08	LCEP	\$3,000.00
2009	-----	-----
2010	-----	-----



**Humboldt County (continued)**

2011	-----	-----
2012	<b>REQUALIFICATION YEAR</b>	

**Incline Village GID**

6/2/97	LCEP	\$750.00
6/26/98	Continuation	\$750.00
6/2/99	Continuation	\$750.00
5/5/00	Continuation	\$750.00
6/08/01	Continuation	\$750.00
7/10/02	LCEP	\$3,000.00
6/4/03	Continuation	\$750.00
7/2/03	Continuation	\$750.00
5/4/04	Continuation	\$750.00
5/10/05	LCEP	\$3,000.00
5/16/06	Continuation	\$750.00
5/29/07	Continuation	\$750.00
5/28/08	LCEP	\$3,000
6/5/09	Continuation	\$750.00
2010	Continuation	\$750.00
2011	Continuation	\$750.00
2012	<b>REQUALIFICATION YEAR</b>	

**Lyon County**

6/2/97	LCEP	\$750.00
6/26/98	Continuation	\$750.00
6/2/99	Continuation	\$750.00
5/5/00	Continuation	\$750.00
6/08/01	Continuation	\$750.00
6/21/02	LCEP	\$750.00
5/14/03	LCEP	\$3000.00
2004	-----	-----
2005	-----	-----
2006	-----	-----
6/08/07	LCEP	\$3000.00
2008	-----	-----
2009	-----	-----
2010	-----	-----
2011	LCEP	
2012		

**City of Mesquite**

10/25/99	LCEP/Gold	\$1500.00
2000	-----	-----
6/8/01	Continuation	\$750.00
2002	-----	-----
2003	-----	-----
5/4/04	Continuation	\$750.00
5/10/05	LCEP	\$3000.00
10/26/05	Continuation	\$750.00
2006	-----	-----
2007	-----	-----
6/5/08	LCEP	\$3000.00
2009	-----	-----
2010	-----	-----
2011	-----	-----
2012	REQUALIFICATION YEAR	

**Town of Pahrump**

12/03/02	LCEP	\$3000.00
2003	-----	-----
2004	-----	-----
2005	-----	-----
2006	Expired	-----
5/29/07	LCEP	\$3000.00
2008	-----	-----
2009	-----	-----
2010	-----	-----
2011	LCEP	-----
2012		

**Nevada Rural Housing Authority**

5/10/05	LCEP	\$1125.00
5/16/06	Continuation	\$750.00
5/29/07	Continuation	\$750.00
2008	LCEP	\$3000.00
6/05/09	Continuation	\$750.00
2010	-----	-----
2011	-----	-----
2012		

**Pershing County**

11/21/00	LCEP	\$3000.00
2001	-----	-----
2002	-----	-----
2003	-----	-----
2004	-----	-----
10/26/05	LCEP	\$3000.00
2006	-----	-----
5/29/07	Continuation	\$750.00
6/5/08	Continuation	\$750.00
2009	LCEP	\$3500.00
2010	-----	-----
2011	-----	-----
2012		

**Pershing County School District**

10/26/05	LCEP	\$1500.00
2006	-----	-----
2007	-----	-----
2008	-----	-----
2009	LCEP	\$3500.00
2010	-----	-----
2011	-----	-----

**Storey County**

6/2/97	LCEP	\$750.00
1998	-----	-----
1999	-----	-----
5/5/00	Continuation	\$750.00
2001	-----	-----
2002	-----	-----
2003	-----	-----
2004	-----	-----
2005	-----	-----
2006	-----	-----
2006	-----	-----
2007	-----	-----
2008	LCEP	\$3000.00
2009	-----	-----
2010	-----	-----
2011	-----	-----
2012	REQUALIFICATION YEAR	



**City of Winnemucca**

06/20/03	LCEP	\$750.00
5/04/04	-----	-----
5/10/05	LCEP	\$3000.00
2006	-----	-----
2007	-----	-----
2008	LCEP	\$3000.00
2009	-----	-----
2010	-----	-----
2011	-----	-----
2012	REQUALIFICATION YEAR	

**City of Yerington**

06/04/03	LCEP	\$750.00
5/04/04	Continuation	\$750.00
5/10/05	LCEP	\$3000.00
5/16/06	Continuation	\$750.00
5/29/07	Continuation	\$750.00
6/05/08	LCEP	\$3000.00
6/05/09	Continuation	\$750.00
2010	Continuation	\$750.00
2011	-----	-----
2012		



## **POOL/PACT Risk Management Grant Program**

**March 8, 2012**

The POOL/PACT Risk Management Grant Fiscal year runs concurrent with that of POOL and PACT. The grant is funded with 1% of net assets from each risk pool fund.

Funding for the fiscal year July 1, 2011 - July 1, 2012 is as follows:

PACT Net Assets Fiscal year ended June 30, 2011: \$48,159,833

POOL Net Assets Fiscal year ended June 30, 2011: \$26,261,322

Total Net Assets: \$74,421,155

**1% Funding: \$744,212.00**

**YTD Grant Funding: \$213,696.00**

3/4/11	60	City of Winnemucca/ PD	Computer voice stress analyzer for hiring candidates	DENIED	-
3/11/11	61	City of Mesquite	Power Assist Patient lifting device	20,049.20	20,049.20
3/11/11	62	Lincoln County School Dist	Fencing and Pahranaagat School campus	10,000.00	10,000.00
4/21/11	63	Twn of Gardnerville	Security Syst replacmnt equipm/Heritage Park	1,240.38	1,240.38
4/21/11	64	Lander County Sheriff's Office	Soft skills training/ similar training thru HR	DENIED	-
5/11/11	65	Churchill Co. School District	Olweus Training & Travel costs	6,000.00	6,000.00
5/27/11	66	NV Rural Housing Auth'y	Annual Conf. SHRM 6/26-30th attendance	1,600.00	1,600.00
5/27/11	67	Churchill CSD	Training Conf (STN) 7/23 - 26th attendance	1,000.00	1,000.00
7/21/11	68	Douglas CSD	Security/ Intrusion System	14,229.91	14,229.91
7/21/11	69	City of Fernley	6 Camera surveillance system/intrusion alarms	16,425.00	16,425.00
7/21/11	70	City of Winnemucca	Upgrade its 2-way radio system	25,000.00	25,000.00
8/19/11	71	Lander County School District	Training Seminar for Assistants	1,600.00	1,600.00
8/19/11	72	Elko County School District	Sprinkler Restoration Service via ASC claim	9,745.95	9,745.95
10/25/11	73	Lincoln County School Dist	Security Fencing/ Appends Orig. Grant #62	3,830.00	3,830.00
10/25/11	74	Lyon County School District	New Fire Alarm equipment	6,573.00	6,573.00
10/31/11	75	Churchill County School District	Olweus Bullying surveys	1,655.00	1,655.00
12/2/11	76	So. Lyon Medical Center	OSHA survey/requirements	4,300.00	4,300.00
1/30/12	77	Lyon Co. School District	Buses: 11 for video security & 28 for VHS/NCR units	48,438.00	48,438.00
1/30/12	78	Lincoln County School Dist	Fencing and Gate	10,650.00	10,650.00
1/30/12	79	Mineral County	2 Dispatch Radios/ 4 Repeaters	10,000.00	10,000.00

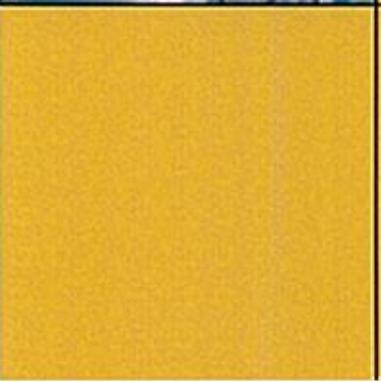
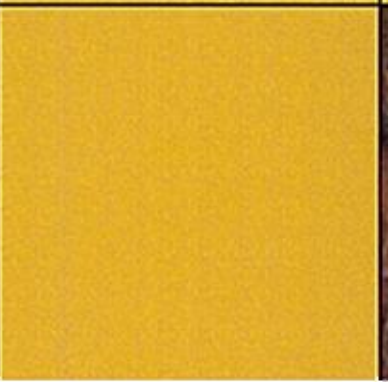
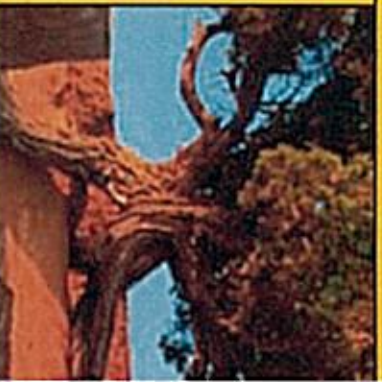


1/30/12	80	Pershing County	2012 NV Prima Conference attendance (2)	1,200.00	1,200.00
1/30/12	81	Sun Valley GID	2012 NV Prima Risk Conf attend(2), Henderson	813.00	813.00
1/30/12	82	Douglas County	Prima Annual Conf, Nashville (2) attendance	5,900.00	5,900.00
2/3/12	83	Carson City School District	Upgrade for DVR monitoring system	4,000.00	4,000.00
2/3/12	84	Churchill CSD	Attendance at NV PRIMA conference	1,156.00	1,156.00
2/3/12	85	Douglas County	NV Prima Training	1,061.20	1,061.20
2/3/12	86	Kingsbury GID	Attendance at PRIMA conference	775.00	775.00
2/3/12	87	Storey County	Attendance at NV PRIMA conference	572.28	572.28
2/21/12	88	Churchill County	Attendance at NV PRIMA conference	898.31	898.31
2/21/12	89	Churchill Co. School District	Security Cameras for school buses	10,000.00	10,000.00
2/21/12	90	Elko Co. Sheriff's office	Attendance at NV PRIMA conference	1,890.00	1,890.00
2/21/12	91	Elko Co. Sheriff's office	Skid Car Equipment & Training /Dodge Durango	10,000.00	10,000.00
2/21/12	92	Esmeralda Co. School Dist.	Attendance at NV PRIMA conference	378.72	378.72
2/21/12	93	City of Mesquite	Attendance at NV PRIMA conference	300.00	300.00
2/21/12	94	Pershing County SD	Attendance at NV PRIMA conference	652.12	652.12
2/21/12	95	Storey County	Attendance at NV PRIMA conference	794.67	794.67
2/21/12	96	White Pine Co. Sheriff's Office	Attendance at NV PRIMA conference	929.92	929.92
2/24/12	97	Mineral CSD	Attendance at NV PRIMA conference	913.00	913.00
3/2/12	98	Nevada Rural Housing Auth'y	Attendance at NV PRIMA conference	455.00	455.00
3/2/12	99	Mineral Co. Fire Dept	Hi Visibility Jackets/ Compliance related	9,960.00	9,960.00



# POOL/PACT Loss Control

Strategic Plan 2012-2015







# Mission and Vision

*The mission of the Loss Control Committee is to deliver risk control services by planning, promoting, and implementing safety, health, and environmental initiatives to protect public assets and reduce losses.*





# Voting Committee Members

- Cash Minor, Chairman
- Bob Spellberg, Garnerville Ranchos GID  
(alternate chair)
- Steve West, Winnemucca
- Mike Callahan, City of Mesquite
- Jan Archuleta, Eureka County<sup>a1</sup>
- Kevin Curnes, Carson City School District



## Voting Alternates:

- Shannon Gardner , Storey County
- Geoff Stark, Churchill County<sup>a2</sup>
- Dan Murphy, Pershing County Schools
- Jeff Zander, Elko County School District
- Darren Wagner, City of Yerington





# Strategies 2012-2015

- OSHA and ADA Compliance
- E-Learning curriculum development
- Emergency Planning
- Continued focus on enhancing POOL/PACT member communication
- Claims Analysis/Benchmarking
- Formalized Injury Management Programs
- Wellness/Body Mechanics
- Auto/Driver Safety training
- LCEP Administration
- Grant Program Administration

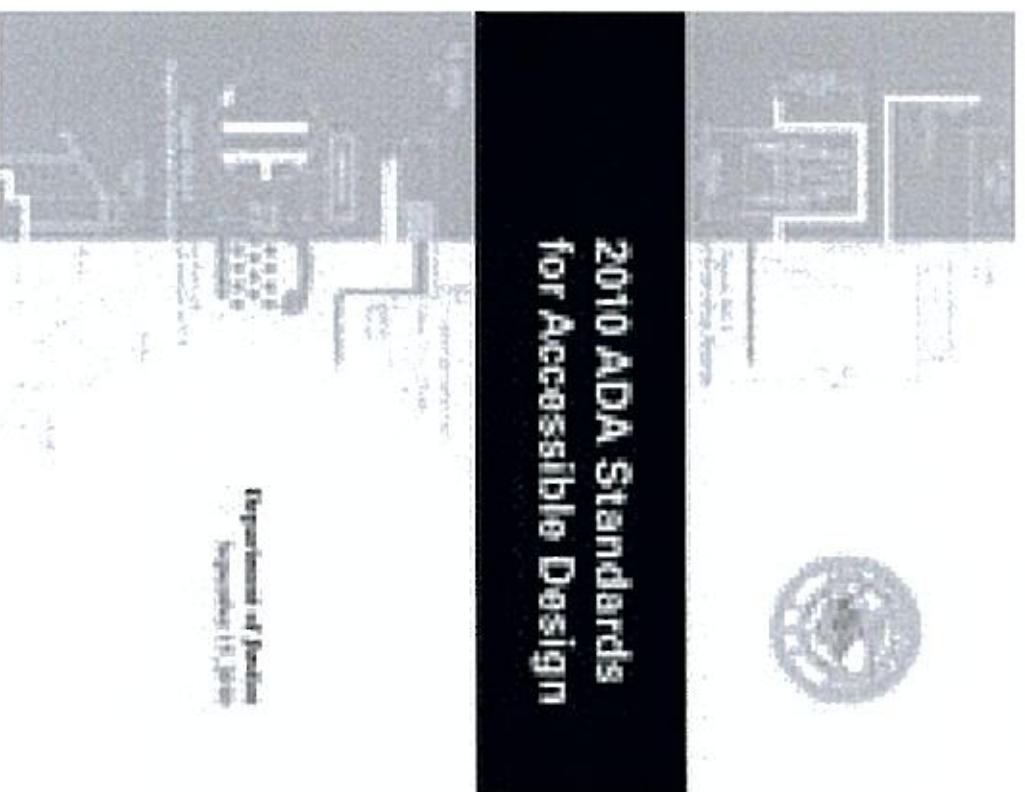




## **OSHA Compliance**

- Fire Extinguisher Training
- Respiratory Protection Fit Testing
- MSDS Web Access (2010)
- OSHA 10 & 30 Hour Construction Safety Training (2010)
- New Online Safety Courses
- ADA Webinars

# ADA Compliance





# **Claims Analysis/Benchmarking**

- POOL loss history





# Formalized Injury Management

2009-10: Evaluated two service providers

- Nurse first call – medical triage
- Return to work/Light duty
- TWA database
- Model RTW policy



# Emergency Planning

- Coordinate with local emergency management contacts
- Monitor preparedness of members
- Serve as a resource



# **Wellness/Body Mechanics**

Instructor led Back Safety Course

E-Learning:

- Heat related injuries
- Ergonomics





Chief Higley,

I thoroughly enjoyed our conversation today. Based on what we discussed I have included the class description and objectives. This class will cover stretching for injury prevention and performance enhancement, safe and effective station friendly exercises, biomechanics, wellness/nutrition and patient/gear handling ergonomics. As I mentioned when on site I will help you to design and secure exercise equipment for your stations.

We have been working with numerous state risk pools, counties, departments and private insurers to reduce injury and improve fitness /wellness in the public safety employees. So far we have seen reductions in sick time and workers compensation claims. We have also seen a reduction in severity and frequency of injuries.

**Fitness, Wellness & Injury Prevention: Ergonomics, Exercise and Nutrition techniques to create a culture of Proactive Wellness. ( 5 Hour Class)**

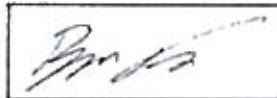
There are numerous fitness programs 'designed for Law Enforcement & Fire Services' that are just dangerous Bodybuilding programs or 'tactical fitness' programs that are too advanced for many responders. This course dissects the common exercise and fitness mistakes that contribute to injury or even worse reinforce an injurious pattern already present. Learn cutting edge tactical fitness techniques all designed to drastically improve performance while radically reducing injury. This course teaches the fundamentals of Corrective Exercise which allows the body to move freely and at its full force producing potential. Learn self massage and Myofascial Release techniques to keep your body at optimum performance throughout your career and integrate spine stiffening techniques to reduce lower back injury. Apply active, passive and functional stretching and real world on duty nutrition tips and stress management tools to survive your career. PLUS we will cover advanced patient handling ergonomics using your equipment; your crews will look at and use their gear in a whole new light.

**Objectives:**

- 1) Learn and apply pre-shift stretching to reduce injury and improve performance.
- 2) Apply the principles of self myofascial release along with the understanding of postural distortions that contribute to injury.
- 3) Learn why many common exercises actually do more harm than good.

- 4) Learn advanced tactical stances and landing mechanics to improve agility and balance.
  - 5) See how easy it is to eat well on duty and integrate nutrition and healing foods into your shift.
  - 6) Learn a series of steps that all FTO's can use to train responders to reduce injuries from all aspects of public safety.
  - 7) In the house exercise program utilizing safe highly effective functional training techniques with nominal equipment needs.
  - 8) Proper movement training; Lifting/Pulling/Pushing/Transferring/Carry & Stabilizing.
- A training facility with gym or exercise equipment is needed for this class.
- \*This class is for all aspects of Fire-Rescue, law enforcement and tactical teams/rescue teams.
- \*\*This class has been approved for continuing education credits.
- \*\*\*A sample policy will also be provided to build structure and responsibility into the program.
- \*\*\*\*Cost: \$2000.00 per class
- \*\*\*\*\*Travel (Airfare, Lodging, Car, Meals) is an additional expense TBD.

Bryan Fass, ATC, LAT, CSCS, EMT-P



President, Fit Responder

519 Delburg St., Davidson NC, 28036

c-704-201-5016

[www.fitresponder.com](http://www.fitresponder.com)



# **Enhance Member Communications**

- Internet/Email Surveys
  - Risk Research Bulletins
  - Monthly Email Newsletter
- “Pooling Perspectives”

Internet/Email based marketing and registration of instructor led courses and webinars





# Fleet/Driver Safety

- Defensive Driving courses 2009-12
- School Bus Driver Safety Training Course
- Skid Car





# LCEP

- In depth self audit
- Review and approval from LC Committee
- Plaque of recognition and CASH award
- Congratulations to two new members!



# **LCEP Recertifications**

Battle Mountain General Hospital

Boulder City

Douglas County

Elko County School District

Lyon County

Town of Pahrump





# **LCEP Annual Continuation**

Incline Village General Improvement District



# RM Grant Program

## Review your:

- Liability losses
- Property Losses
- Auto Losses
- Workers Compensation

Is a lack of funding preventing you from reducing claims? Apply for a grant!